



EXPLORER

OVERSEAS LTD.

Government Approved Recruiting Agency · RL-1745

Approved by the Ministry of Expatriates' Welfare & Overseas Employment
Government of the People's Republic of Bangladesh

"YOUR DREAM, OUR IMPLEMENTATION"

www.explorerair.com

COMPANY OVERVIEW

Explorer Overseas Ltd. is a government-approved manpower recruitment agency in Bangladesh, established in 2017, specializing in ethical, compliant, and professional overseas recruitment solutions for international employers.

The company provides end-to-end recruitment services including candidate sourcing, screening, interview coordination, medical processing, documentation, and final deployment. Our recruitment operations are designed to ensure transparency, efficiency, and full compliance with applicable laws and regulations.

"Explorer Overseas Ltd. is committed to building long-term partnerships with reputable overseas employers by delivering reliable manpower solutions aligned with international recruitment standards."

Manpower Recruitment License

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Licence Number : RL- **1745**

Name of the Agency : **EXPLORER OVERSEAS LTD**

Business Address : **162, SHAHID SYED MAZRUL ISLAM SARANI PURANA, RAJATAN DHAKA-1000.**

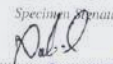
Name of the Proprietor/ **MD. JAHIDUL ISLAM JONY**

Managing Partner/ **KOLMESHOR**

Managing Director **JOYDEB PUR GAZIPUR**

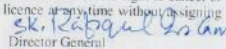
with Permanent Address :

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RL- **1745**

Specimen Signature 

MD. JAHIDUL ISLAM
Section 9 of the Overseas Employment & Migrant Act-2013

This licence is issued under Section 10 of the Emigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.

The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason. 

SK. RAQUUL ISLAM
Director General
Bureau of Manpower, Employment and Training
Government of the People's Republic of Bangladesh.

Dated, Dhaka
The **26** day of **11**, 20**19**

LEGAL STATUS & REGISTRATION

Company Name	Explorer Overseas Ltd.
Year of Incorporation	2017
Recruiting License (RL)	RL-1745
Issuing Authority	Bureau of Manpower, Employment and Training (BMET)
RJSC Registration No	C-149250
Trade License No	TRAD/DSCC/255240/2019

Embassy Authorization Status

Explorer Overseas Ltd. is an authorized and recognized manpower recruiting agency for processing overseas employment documentation and recruitment formalities with the Embassy of the State of Kuwait and the Embassy of the Kingdom of Saudi Arabia in Bangladesh, in accordance with applicable embassy and government procedures.

License Verification

Recruitment license information is verifiable through official BMET and Ministry databases of Bangladesh.

WHO WE ARE

Explorer Overseas Ltd. operates as a professional recruitment partner connecting Bangladeshi manpower with reputable overseas employers. We follow a structured recruitment model that prioritizes compliance, transparency, and ethical practices.

Our team ensures accurate documentation, proper candidate screening, and timely coordination with employers and relevant authorities to support smooth recruitment and deployment processes.

We aim to maintain long-term employer relationships based on trust, reliability, and consistent service quality.

MISSION & VISION

MISSION

To provide reliable, ethical, and high-quality manpower recruitment services by connecting Bangladeshi workers with reputable overseas employers while ensuring compliance, worker protection, and timely deployment.

VISION

To become a globally trusted manpower recruitment partner by setting benchmarks in ethical recruitment, service excellence, workforce reliability, and sustainable overseas employment opportunities.



CORE VALUES

At Explorer Overseas Ltd., our operations are guided by strong professional values that ensure ethical recruitment, compliance, and long-term trust with overseas employers and workers.



Integrity and Transparency

We maintain honesty, clarity, and full transparency in all recruitment activities, documentation, and employer communications.



Compliance with Regulations

Strict adherence to government regulations, embassy procedures, and international labor standards in every recruitment process.



Quality-Focused Candidate Screening

Thorough screening and selection processes to ensure candidates meet employer requirements, job specifications, and skill expectations.



Respect for Workers' Rights

Balanced commitment to protecting workers' rights while fulfilling employer-approved job roles, wages, and contractual obligations.



Timely Processing and Deployment

Efficient handling of recruitment, documentation, and deployment to ensure timely workforce mobilization.



Continuous Improvement

Ongoing improvement of recruitment processes, technology adoption, and service delivery to enhance efficiency and employer satisfaction.



Ethical Recruitment Practices

Zero tolerance for illegal fees, misrepresentation, or unethical recruitment practices.



Professional Accountability

Clear responsibility and accountability at every stage of the recruitment lifecycle.

RECRUITMENT METHODOLOGY



Demand Letter

Demand Letter and employer authorization.



Sourcing & Screening

Candidate sourcing and preliminary screening.



Interview & Selection

Interview and final selection by employer or authorized representative.



Medical Examination

Medical examination through GAMCA-approved medical centers.



Visa & Documentation

Visa processing, BMET clearance, insurance, and documentation.



Deployment

Pre-departure orientation and final deployment.

Workers are facilitated for overseas employment strictly in accordance with legal and contractual requirements.

COMPLIANCE & ETHICAL RECRUITMENT

Explorer Overseas Ltd. strictly adheres to ethical recruitment principles and applicable labor compliance standards.

- ✔ No illegal or hidden recruitment fees
- ✔ GAMCA-approved medical examinations
- ✔ Pre-departure orientation and worker awareness
- ✔ Proper legal documentation and record maintenance
- ✔ Transparent employment contracts and job terms
- ✔ BMET clearance and mandatory insurance coverage
- ✔ Employer-approved job roles, wages, and responsibilities



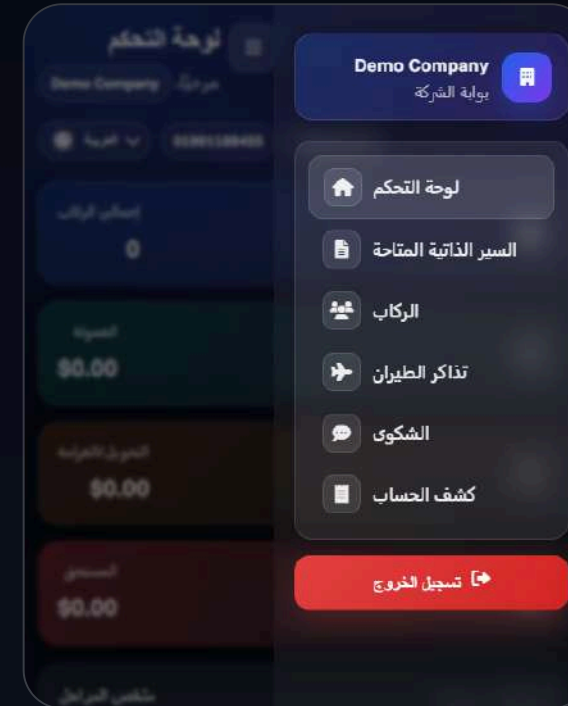
TECHNOLOGY & DATA SECURITY

Technology & Recruitment Systems

Explorer Overseas Ltd. utilizes a secure, technology-driven recruitment management system designed to support transparent, efficient, and real-time coordination with overseas employers and foreign companies.

For international employers, **we provide access to an online recruitment dashboard** that enables employers to manage and monitor the recruitment process remotely. Through this system, foreign employers can:

- View and manage candidate profiles submitted for selection
- Conduct and confirm candidate selection approvals online
- Access and review candidate documents (passports, records)
- Monitor medical status, visa processing, and BMET updates
- Track real-time recruitment progress from selection to deployment
- View live status tracking of each worker's recruitment stage
- Submit and manage candidate-related feedback or complaints
- Review flight schedules and ticketing information
- Access financial statements and transaction records
- Maintain transparent communication throughout the lifecycle



SECTORS & GLOBAL EXPERIENCE

Sectors We Serve

-  Construction
-  Hospitality
-  Healthcare
-  Logistics and Transportation
-  IT and Administrative Support
-  Domestic Workers / Household

Global Experience

Explorer Overseas Ltd. has facilitated overseas employment for workers across multiple international markets including Saudi Arabia, United Arab Emirates, Kuwait, Oman, Qatar, as well as other countries such as Lebanon, Malaysia, Singapore, Mauritius, and Romania.



Saudi Arabia



UAE



Kuwait



Oman



Qatar



Lebanon



Malaysia



Singapore

CONTACT

Contact Information



EXPLORER OVERSEAS LTD.

31/C/1, Topkhana Road. Samsun Nahar Complex,
7th Floor, Dhaka-1000, Bangladesh



OFFICIAL EMAIL

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info@explorerair.com



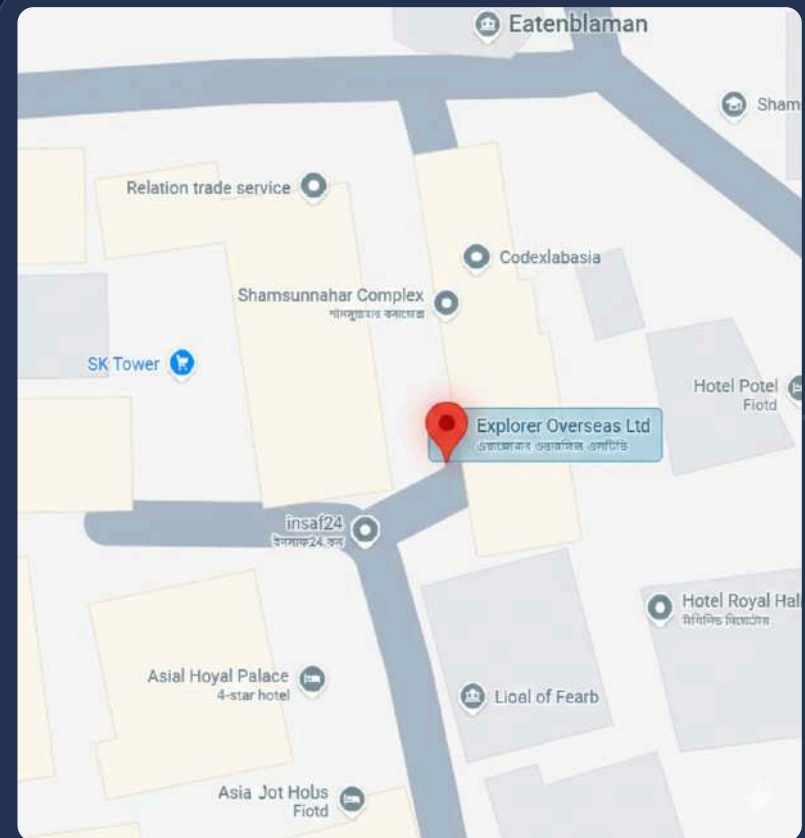
CONTACT NUMBERS

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+8801934771900, +8801410001745



WEBSITE

www.explorerair.com





THANK YOU

For your trust in Explorer Overseas Ltd.

"BUILDING BRIDGES BETWEEN TALENT AND OPPORTUNITY."